Wayne County Action Program, Inc.

Helping people...Changing lives.

Janelle Krasucki-Cooper
Chief Executive Officer

Donna M. Robbins
Chief Operating Officer

Lou Martino, Jr.
Chief Financial Officer

Program Administrator
Donna Johnson

Diversity Policy Statement
July 30, 2018

Wayne County Action Program's most important asset is our staff; and a diverse staff enriches the working environment for all of us. Our agency seeks to empower a community that includes a diversity of people, perspectives and beliefs. Diversity enables us to understand and respond effectively to the needs of our clients and co-workers and together achieve our mission to coordinate resources to empower and inspire people in need to reach their full potential.

Our leadership and management must demonstrate a concerted effort to hire, promote, develop and train a highly qualified and diverse workforce. These principals are imperative to achieving our mission both as an employer, and as a service provider in Wayne County.

The benefits of building and sustaining a diverse workforce are immeasurable; and when managed effectively, create an environment where employees not only succeed, but strive to reach their fullest potential. We remain steadfast in our commitment to the ideals that all employees are valued for their ideas and input.

Every employee can contribute to this effort by valuing the differences and cultures of others in a welcoming spirit of teamwork. Diversity means moving beyond tolerance and toward truly embracing the diversity which exists at each of our agency sites.

I am dedicated to promoting a workplace where the talents of all individuals are appreciated. Creating harmonious and productive working relationships not only benefits us as individuals, but also increases the success of Wayne County Action Program as a whole. I call upon each of us to give the best that we have to give on behalf of those we serve, in an atmosphere of mutual respect for one another.

Janelle Krasucki Cooper,
Chief Executive Officer